NLS 2025

5th Annual Nursing Leadership Summit

This Event is Pending Accreditation!

October 23-24, 2025 • Mandalay Bay • Las Vegas, NV

SPEAKING FACULTY

Tabatha Ketner MSN, RN, NE-BC
Nurse Manager
AOD/PACU HOUSTON METHODIST HOSPITAL

Kathleen Matson, DHA, MSN, RN, NE-BC
Quality Consultant
Honor Health (Scottsdale, AZ)
Adjunct Faculty
GRAND CANYON UNIVERSITY (PHOENIX, AZ)

LaShonda Jones, PhD, RN (pending)
Chief Nursing Officer
JACKSON BEHAVIORAL HEALTH HOSPITAL

Tameka Wilson DNP, RN, AMB-BC, NE-BC
Director, Ambulatory Nursing
& Population Health
UNIVERSITY OF CHICAGO MEDICINE

Dr. Lilianne Morales DNP, MSN, RN, CRRN, APRN, FNP-BC
Chief Nursing Officer
ENCOMPASS HEALTH REHABILITATION HOSPITAL OF SUNRISE

Stephanie Ferrara, MBA, MSN, RN
Nurse Director
The Kraft Family Blood Donor Center
BRIGHAM & WOMEN'S HOSPITAL

Calai Elumalai, DNP, MSN, MHA, RN, ONC, CNL
Interim Chief Nurse Executive Officer,
Siena Campus
DIGNITY HEALTH | ST. ROSE DOMINICAN

Amber Ross MSN, RN, RNC-OB
Nurse Manager
THE CHILDBIRTH CENTER AT HOUSTON METHODIST SUGAR LAND

Peyton Villarreal
Maternal Program Manager
HOUSTON METHODIST SUGAR LAND HOSPITAL

Sandra Gobler MSN-RN
Director of Behavioral Health Nursing
PSYCHIATRIC INPATIENT HOSPITAL

Leiran Cornish MBA-HM, BSN, RN, LSSGB
Director of Nursing
DARTMOUTH HEALTH

Julie L. Mirkin, DNP, MA ACM-RN, Wharton Fellow
Senior Vice President /
Chief Nursing Officer
THE BROOKDALE HOSPITAL MEDICAL CENTER

Joshua Martin, RN, BSN, MHA, DBA NE-BC
Nursing Leadership Strategist
LADY WITH THE LAMP CONSULTING

Arlene Luu, RN, BSN, JD, CPHRM, CHC
Lead Sr. Risk Solutions Consultant
MEDPRO GROUP

Brooke Tencza, AT, BSN, MSN
Regional Chief Nursing Officer
NOBIS REHABILITATION PARTNERS

Sarah Held
Chief Nursing and Quality Officer
HAZELDEN BETTY FORD FOUNDATION

Eileen Gillespie
Principal
HURON CONSULTING

KEY HIGHLIGHTS

- Workforce Sustainability: Building Resilient Nursing Teams
- What every CNO needs to know about Artificial intelligence
- Doing More with Less: Strategic Financial Navigation in an Era of Healthcare Austerity
- Strategic Partnerships: Expanding Nursing's Impact Through Collaboration
- Budget Reality Check - Leading Through Financial Transformation Without Compromising Care
- Nursing Entrepreneurship: Driving Innovation from Within
- Quality Metrics That Matter: Measuring What Drives Excellence
- The Nurse Leader's Role in Population Health Management: From Hospital Walls to Community Impact
- A Cultivating a Culture of Safety and Addressing Workplace Violence Through Leadership Development
- Crisis Leadership: Building Organizational Resilience
- Caregivers First: A Digital-First Journey to Engagement and Retention
- Nurse Leader as Strategic Influencer: Building Organizational Impact
- The Nurse Leader Role to Educate and Prepare nurses for nursing related claims and liability

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CONFERENCE WORKSHOP

A Dynamic Nursing Framework for Today's Care Delivery - HURON CONSULTING

About the Conference

Nursing leaders face unprecedented challenges and opportunities that demand innovative thinking, strategic vision and operational excellence. The Nursing Leadership Summit brings together forward-thinking nursing executives, directors and healthcare administrators to explore cutting-edge strategies that drive organizational success while delivering exceptional patient care.

Hosted by Business Research Intelligence Network, this premier gathering addresses the most critical issues facing nursing leadership today, from workforce resilience and technological innovation to financial stewardship and strategic planning. Participants will gain actionable insights to transform their nursing operations and position their organizations for sustainable success.

The summit offers unparalleled networking opportunities with industry pioneers and thought leaders who are reshaping the future of healthcare delivery. Attendees will leave equipped with practical frameworks, evidence-based strategies and transformative approaches to elevate their leadership capabilities and drive meaningful change within their organizations.

Register Early & Save! Groups of 3 or more can save an additional 10% off the registration fee. To register visit our website at **www.brinetwork.com** or call us at **800-743-8490**!

We look forward to seeing you in Las Vegas, NV!

Who should attend

From Hospitals/Health Systems/Long-Term Care Facilitiest

- Chief Nursing Officers
- Chief Nursing Executive
- Chief Operating Officer
- Patient Care
- Patient Services
- Nursing Directors
- Nursing Administration
- Clinical Operations
- Patient Experience
- Patient Engagement
- Chief Nursing Information Officer
- Telehealth Director
- Operations Director
- Staffing
- Nurse Leaders
- Nurse Manager
- Medical Directors
- Chief of Staff
- ICU Nurse
- Clinical Care

Also of Interest to Vendors/Consultants/Staffing Agencies

DAY ONE – THURSDAY, OCTOBER 23, 2025

7:15am – 8:00am
Conference Registration & Networking Breakfast

8:00am – 8:15am
Chairperson's Opening Remarks

8:15am – 9:00am
Reimagining Nursing Leadership in a Post-Pandemic World

The healthcare landscape has fundamentally shifted, requiring nursing leaders to embrace new paradigms and strategic approaches. This session explores how forward-thinking nurse executives are redefining leadership in response to emerging challenges and opportunities. We'll examine how successful leaders are balancing operational demands with strategic vision while fostering cultures of innovation and resilience. Participants will discover frameworks for adaptive leadership that enable agility in rapidly changing environments.

Tabatha Ketner MSN, RN, NE-BC
Nurse Manager
AOD/PACU HOUSTON METHODIST HOSPITAL

9:00am – 9:45am
Workforce Sustainability: Building Resilient Nursing Teams

The ongoing nursing workforce challenges demand innovative approaches to recruitment, retention and professional development. This session unveils strategies that leading healthcare organizations are implementing to build sustainable nursing teams that thrive amid uncertainty. Discover how progressive nurse leaders are:

- Creating meaningful career advancement pathways
- Implementing flexible staffing models that enhance work-life integration
- Developing mentorship programs that accelerate professional growth
- Fostering inclusive environments that celebrate diversity
- Utilizing data-driven approaches to predict and prevent burnout

Kathleen Matson, DHA, MSN, RN, NE-BC
Quality Consultant, Honor Health, Scottsdale, AZ
Adjunct Faculty
GRAND CANYON UNIVERSITY, PHOENIX, AZ

9:45am – 10:15am
Networking & Refreshments Break

10:15am – 11:00am
Nursing and Violence in the Workplace

Nurses and other healthcare professionals experience a disproportionate amount of workplace violence (WPV), with consequences ranging from physical and psychological harm to decreased job satisfaction and poorer patient outcomes. The persistent threat of violence contributes to burnout, staff turnover, and a decline in the quality of care. The emergence and effectiveness of Behavioral Emergency Response Teams (BERTs) as a proactive intervention strategy in the hospital setting is well documented in the literature. BERTs, typically comprised of specially trained healthcare professionals, aim to de-escalate potentially violent situations, provide immediate support, and implement preventative measures.
This presentation will focus on the implementation of an alternative emergency response team in the behavioral health setting that focuses on prevention, early intervention, and crisis response with a Safety Management and Response Team.

LaShonda Jones, PhD, RN
Chief Nursing Officer
JACKSON BEHAVIORAL HEALTH HOSPITAL

11:00am – 11:45am
Engage to Lead

Advancing Nursing Leadership Through Connection and Collaboration explores the transformative power of authentic engagement in developing effective nurse leaders. By fostering meaningful connections and promoting interprofessional collaboration, this session highlights strategies to strengthen leadership capacity across all levels of nursing. Attendees will gain practical tools to build inclusive teams, enhance communication, and drive positive organizational change. Join us to explore how connection fuels leadership and advances the future of nursing.

Tameka Wilson DNP, RN, AMB-BC, NE-BC
Director, Ambulatory Nursing & Population Health
UNIVERSITY OF CHICAGO MEDICINE

11:45am – 12:30pm
Designed to Thrive, not Just Survive: Evolving Nursing Leadership in the Post-Pandemic World

Five years ago, COVID-19 came into our reality and radically reshaped the landscape of the existence of humankind. In regards to nursing leadership the demanding rapid decision-making, accelerating the shift from task driven management, revealing deep trust and visibility gap to a desperate need for human-centered leadership. This presentation will look at the evolution of the nurse leader role in our post-pandemic world, specifically on these core elements: The need to foster resilience & workforce well-being with psychological safety; advancement of inclusion and belonging withing healthcare teams, using and leveraging innovation and technology to foster transformation, and bolstering the workforce development through reimagined leadership brought through mentorship.

The session will culminate a discussion of the human-centered leader, where empathy, transparency and coaching mindset drive sustainable impact. A call to action that encourages reflection, decisive action, and collaborative vision-building where we co-create a future where nurse not only survive, but thrive!

Brooke Tencza, AT, BSN, MSN
Regional Chief Nursing Officer
NOBIS REHABILITATION PARTNERS

12:30pm – 1:30pm
Lunch Break

1:30pm – 2:15pm
Strategic Partnerships: Expanding Nursing's Impact Through Collaboration

The most innovative nursing organizations are extending their impact through strategic partnerships that transcend traditional boundaries. This session reveals how nursing leaders are forging powerful alliances with academic institutions, technology vendors, community organizations and non-traditional healthcare partners. Topics include:

- Expanded access to specialized clinical expertise
- Created novel care delivery models that reach underserved populations
- Accelerated technology adoption and innovation
- Developed talent pipelines that address workforce challenges
- Enhanced organizational capacity without significant capital investment

Stephanie Ferrara, MBA, MSN, RN
Nurse Director
THE KRAFT FAMILY BLOOD DONOR CENTER, BRIGHAM & WOMEN'S HOSPITAL

2:15pm – 3:15pm
Panel: Budget Reality Check - Leading Through Financial Transformation Without Compromising Care

Join this conversation with nursing executives who have successfully navigated significant budget constraints while maintaining clinical excellence and staff engagement. Our diverse panel brings perspectives from academic medical centers, community hospitals and integrated health systems facing different financial pressures. Topics will include:

- Real-world strategies for making difficult resource allocation decisions that align with organizational values
- Approaches for engaging frontline staff in cost-saving initiatives that preserve quality and morale
- Methods for leveraging data to identify high-value services versus areas for potential reduction
- Techniques for building financial resilience through diversified revenue streams and strategic partnerships
- Lessons learned from implementing financial turnaround plans during economic downturns

Calai Elumalai, DNP, MSN, MHA, RN, ONC, CNL
Interim Chief Nurse Executive Officer, Siena Campus
DIGNITY HEALTH | ST. ROSE DOMINICAN

Arlene Luu ,RN, BSN, JD, CPHRM, CHC
Lead Sr. Risk Solutions Consultant
MEDPRO GROUP

3:15pm – 3:45pm
Networking & Refreshments Break

3:00pm – 3:45pm
Nursing Entrepreneurship: Driving Innovation From Within

A new breed of nursing leader is emerging - the nurse entrepreneur who leverages business acumen to drive innovation within healthcare organizations. This session showcases how entrepreneurial thinking is transforming nursing operations and care delivery models across the industry. Participants will discover how nurse intrapreneurs are identifying opportunities, developing business cases and implementing innovations that enhance both patient care and organizational performance. We'll explore frameworks for fostering entrepreneurial mindsets among nursing teams and creating environments where innovation can flourish despite institutional constraints.

Amber Ross MSN, RN, RNC-OB
Nurse Manager
THE CHILDBIRTH CENTER AT HOUSTON METHODIST SUGAR LAND

3:45pm – 4:30pm
Quality Metrics That Matter: Measuring What Drives Excellence

The proliferation of quality metrics has created both opportunities and challenges for nursing leaders seeking to drive meaningful improvement. This session cuts through the complexity to focus on identifying and leveraging metrics that truly impact patient outcomes and organizational performance. We'll explore approaches for developing balanced scorecards that align with strategic priorities while satisfying regulatory requirements. Participants will learn strategies for translating data into actionable insights that drive continuous improvement at all levels of the organization. The discussion includes methods for engaging frontline staff in quality initiatives and effectively communicating quality performance to diverse stakeholders.

Peyton Villarreal
Maternal Program Manager
HOUSTON METHODIST SUGAR LAND HOSPITAL

4:30pm – 5:15pm
The Nurse Leader's Role in Population Health Management: From Hospital Walls to Community Impact

As healthcare continues its shift from volume to value, nurse leaders play a pivotal role in expanding organizational reach beyond traditional care settings into the communities they serve. This session explores how forward-thinking nursing executives are redefining their scope to encompass population health management strategies that improve outcomes while creating new revenue streams. Participants will discover frameworks for identifying high-risk populations, developing targeted interventions and measuring community-level impact that resonates with payers and partners. We'll examine innovative models where nurses serve as the connective tissue between clinical care, community resources and public health initiatives. Topics include:

- Building community partnerships that extend care delivery capabilities
- Leveraging data analytics to identify intervention opportunities at the population level

- Developing nurse-led programs that address social determinants of health
- Creating sustainable funding models for population health initiatives
- Measuring outcomes that matter to diverse stakeholders including payers, partners and patients

Sandra Gobler MSN-RN
Director of Behavioral Health Nursing
PSYCHIATRIC INPATIENT HOSPITAL

5:15pm – 6:00pm
What every CNO needs to know about Artificial intelligence

(AI) is revolutionizing healthcare, offering unprecedented opportunities to enhance nursing practice, improve patient outcomes, and optimize efficiency. This presentation explores the integration of AI in nursing and healthcare, highlighting its impact on clinical decision-making, patient monitoring, administrative processes, and personalized care. By examining real-world applications, ethical considerations, and challenges, nurses can gain insights into how AI can augment their expertise rather than replace human touch. Embracing AI requires a balance between technological advancements and compassionate care, ensuring that nurses remain at the heart of patient interactions while leveraging AI for greater precision and efficiency. This discussion aims to empower nursing professionals to confidently navigate the evolving landscape of AI-driven healthcare and harness its potential for improved patient-centered care.

Julie L. Mirkin, DNP, MA ACM-RN, Wharton Fellow
Senior Vice President / Chief Nursing Officer
THE BROOKDALE HOSPITAL MEDICAL CENTER

6:00pm
End of Day One

DAY TWO – FRIDAY, OCTOBER 24, 2025

7:00am – 8:00am
Networking Breakfast

8:00am – 8:15am
Chair's Recap

8:15am – 9:00am
Crisis Leadership: Building Organizational Resilience

Recent years have demonstrated the critical importance of nursing leadership during times of crisis and upheaval. This session reveals strategies for developing crisis leadership capabilities that enable organizations to weather storms while emerging stronger.
Learn approaches for:

- Creating robust emergency response frameworks that maintain operational continuity
- Developing communication protocols that provide clarity amid uncertainty
- Building flexible resource allocation systems that adapt to rapidly changing needs
- Fostering team resilience that prevents burnout during sustained challenges
- Implementing after-action review processes that capture learnings for future events

Dr. Lilianne Morales DNP, MSN, RN, CRRN, APRN, FNP-BC
Chief Nursing Officer
ENCOMPASS HEALTH REHABILITATION HOSPITAL OF SUNRISE

9:00am – 9:45am
Caregivers First: A Digital-First Journey to Engagement and Retention

Examines the strategic integration of digital innovation and compassionate leadership to elevate caregiver engagement and retention. Addresses urgent workforce challenges—including burnout, staffing volatility, and shifting professional expectations—through a leadership lens. Introduces evidence-informed, scalable approaches that:

- Center caregiver well-being as a core organizational priority
- Enhance communication and responsiveness through digital platforms
- Foster a culture of recognition, inclusion, and psychological safety
- Shares real-world insights and implementation strategies that position caregivers at the heart of transformational change.
- Equips nursing leaders with actionable takeaways to drive workforce resilience, strengthen retention, and sustain a values-driven care environment.

Leiran Cornish MBA-HM, BSN, RN, LSSGB
Director of Nursing
DARTMOUTH HEALTH

9:45am – 10:15am
Networking Break

10:15am – 11:00am
Nurse Leader as Strategic Influencer: Building Organizational Impact

Today's most effective nursing leaders extend their influence far beyond traditional clinical boundaries to shape organizational strategy and culture. This session reveals how nurse executives are positioning themselves as indispensable strategic partners within their organizations.
We'll explore approaches for developing business acumen, building influential relationships and articulating nursing's value in terms that resonate with non-clinical executives. Participants will learn techniques for effectively advocating for nursing priorities within the context of broader organizational goals and constraints.

Joshua Martin, RN, BSN, MHA, DBA NE-BC
Nursing Leadership Strategist
LADY WITH THE LAMP CONSULTING

11:00am – 11:45am
Challenge: A Blank Slate to Start a National Quality Department. Challenge Accepted!

Sarah Held
Chief Nursing and Quality Officer
HAZELDEN BETTY FORD FOUNDATION

11:45am – 12:30pm
The Nurse Leader Role to Educate and Prepare nurses for nursing related claims and liability

This session will explore how evolving healthcare claims and litigation are reshaping nursing operations and strategic priorities. Topics include:

- Implications of recent malpractice claims for nursing practice and leadership
- Elements of malpractice claims and strategies for maintaining compliance
- Explore top allegations and risk issues in malpractice claims against nursing staff
- Review and learn from actual cases and litigation issues
- Techniques for preparing nursing teams to provide quality patient care and reduce personal and institution risks of being sued

Arlene Luu ,RN, BSN, JD, CPHRM, CHC
Lead Sr. Risk Solutions Consultant
MEDPRO GROUP

12:30pm
Conference Concludes

WORKSHOP SESSION

Friday, October 24, 2025 • 12:45pm – 2:45pm

A Dynamic Nursing Framework for Today's Care Delivery

This presentation outlines a strategic framework for redesigning nursing care models that is scalable, forward-thinking, and deeply rooted in patient outcomes, while emphasizing a clinically integrated approach to support high-quality, cost-effective care delivery.

The operating framework is built on five interdependent pillars:

1) Top of License Practice as the Core: Central to the framework is the principle of enabling nurses to operate at the top of their license. This approach is shown to improve patient outcomes, increase nursing satisfaction, and foster stronger team collaboration. This includes:

- Autonomy and leadership in clinical decision-making while empowering leaders to effectively manage the business of healthcare.
- Professional development pathways including mentorship, certification, and advanced practice roles.
- Supportive work environments that foster psychological safety, collaboration, and recognition.
- Evidence-based practice embedded in daily workflows and ensuring equity in care across all population.

2) Patient-Centered Outcomes as a Measurement of Success: At the heart of the framework is a commitment to measurable, meaningful patient outcomes. This includes:

- Team-based care with clearly defined roles and communication protocols.
- Shared decision-making that empowers patients and families.
- Data-driven care using real-time analytics and patient-reported outcomes to guide interventions.

3) Adaptability to Innovations in Care Delivery: The framework is designed to evolve with emerging technologies and models of care. For example:

- Integration of digital health tools (e.g., telehealth, virtual nursing, remote monitoring, AI-assisted diagnostics).
- Flexible care models such as hospital-at-home, community-based care, and nurse-led clinics.
- Continuous learning systems that incorporate evidence-based practice updates and innovation feedback loops.

4) Workforce Stability and Resilience: Recognizing the challenges of burnout and turnover, the framework addresses:

- Flexible staffing models that align with the delivery of care and nurse's novice to expert competencies
- Career sustainability strategies such as job redesign, role diversification, and succession planning.

5) Coordination and Continuity of Care: To ensure seamless care across settings and providers, the operating model supports:

- Care transition protocols that reduce readmissions and improve patient satisfaction.
- Integrated care pathways that align with chronic disease management and population health goals.
- Community partnerships to address social determinants of health and extend care beyond the hospital.

Eileen Gillespie
Principal
HURON CONSULTING

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OCTOBER 23-24, 2025 • MANDALAY BAY • LAS VEGAS, NV

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